



Our Purpose:

Transforming Lives Through Loving Relationships

With God

With Each Other

With the Lost

Our Values:

GOD: We seek and honor **GOD** through worship and prayer!

YOU: We believe **EVERYONE** matters to God!

RELATIONSHIPS: We believe ordinary **RELATIONSHIPS** allow extraordinary things to happen!

ENCOURAGEMENT: We know an **ENCOURAGING** community is essential in helping people live for God!

AUTHENTICITY: We promote **AUTHENTICITY** by being open and honest with ourselves, God and each other!

GENEROSITY: God so loved the world that He gave His best. We want to be like God!

EXCELLENCE: We offer God our **BEST** in all we do!

RELEVANCE: We commit to being **RELEVANT** by using ever-changing methods to communicate the never changing message!

Our Priorities: A WHOLEHEARTED COMMITMENT TO:

EVANGELISM: Do all we can to introduce people to Jesus as Savior!

- ✓ Work hard to ensure that the Crossroads family members know how to do this!
- ✓ Encourage the Crossroads family members to develop caring relationships with those who do not know Jesus so that they can share him!

SHARING LIFE:

- ✓ Encourage **EVERYONE** to join a “Life Group” so we share life together!
- ✓ Provide an environment where people are guided to understand where they are at spiritually, and then encourage them to take the next step closer to Jesus!

BIBLICAL TEACHING: Maintain Biblically relevant teaching in all areas of ministry!

OUTREACH:

- ✓ Be focused on our local community by actively participating in community events and by serving in our community!
- ✓ Establish partners that we will both support and serve alongside globally and locally!

Our Mission:

- **ENCOURAGE MORE AND MORE PEOPLE TO GROW SPIRITUALLY THROUGH SHEPHERDING IN** (by end of 2017)
 - ❖ **LIFEGROUPS**
 - by recruiting, training, equipping and commissioning 250 Life Group Leaders to shepherd others
 - by encouraging all to be a part of a Life Group so that more than 65% of adult attendees are involved
 - ❖ **MENTORING**
 - by continuing to offer one-on-one discipleship
 - by offering “New Beginners” classes multiple times each year, starting 2014

- **EXPAND OUR MINISTRY IMPACT IN THE PARKER AREA BY** (by end of 2019)
 - ❖ **SERVING**
 - quarterly offering local community service projects for our Lifegroups and overall congregation to participate
 - ❖ **MULTIPLYING**
 - expanding our ministry sphere of influence through satellite campuses and/or new church plants in the surrounding area when our attendance reaches 3,000

- **EVANGELIZE THE LOST** (by end of 2019)
 - ❖ **LOCALLY**
 - maximizing the effectiveness of our local missions partners by giving generously financially and serving shoulder to shoulder with them at least twice per year via Life Groups and the overall congregation
 - ❖ **GLOBALLY**
 - intentionally increasing our international mission’s partners and having our church be intimately familiar with their scope of ministry by celebrating twice per year the stories of each of our international partners in the worship service.
 - having 20% of our congregation serve outside of North America and our High School students being offered 5 international serving opportunities
 - ❖ **CONGREGATIONALLY**
 - having 1500 people go through Crossroads 101 class
 - having 400 people go through the Crossroads 401 class

- **ELIMINATE DEBT ON EXISTING FACILITY** (by end of 2022)
 - ❖ **FISCALLY**
 - by designating a set % of the budget each year to go towards principal reduction of debt
 - by establishing that at least 25% of net income at the end of the fiscal year will be applied toward the principal reduction of debt, once liquidity objectives (six months of expenses) are met
 - ❖ **COMMUNICATION**
 - celebrating changed lives and linking stories to giving in at least three venues each year (Website, Worship services, Email blast, Mailings, Social media, etc.). Sharing regularly each year the value that less debt will allow greater direct ministry funding.