



CROSSROADS

Community Church

Our Purpose:

Transforming lives through loving relationships with Jesus, each other and the those who don't know Jesus yet.

Our Values:

GOD: We seek and honor **GOD** through worship and prayer!

YOU: We believe **EVERYONE** matters to God!

RELATIONSHIPS: We believe ordinary **RELATIONSHIPS** allow extraordinary things to happen!

ENCOURAGEMENT: We know an **ENCOURAGING** community is essential in helping people live for God!

AUTHENTICITY: We promote **AUTHENTICITY** by being open and honest with ourselves, God and each other!

GENEROUSITY: God so loved the world that he gave his best! We want to be like God

EXCELLENCE: We offer God our **BEST** in all we do!

RELEVANCE: We commit to being **RELEVANT** by using ever-changing methods to communicate the never changing message!

Our Statement of Faith:

As you read our Statement of Faith keep in mind that just as there are no perfect people, there are no perfect churches. We don't claim to have all the answers or even know all the questions, but we see God at work, powerfully forming His church out of this broken lost society. All are welcome to join us to hear God's Word and find fellowship.

We believe:

1. ...God's priority is for us to develop a love for Him, ourselves and others. (Matthew 22:34-40, John 13:34-35, Matthew 28:18-20, Luke 6:27, Ephesians 5:25)
2. ...the Bible is the true Word of God, without error and our guide for life. (II Timothy 3:14-17, II Peter 1:20-21, Matthew 24:35, Luke 16:17, Hebrews 4:12)
3. ...in God as Trinity – Father, Son and Holy Spirit, all one being. (Romans 8:9-11, Ephesians 3:16-19, II Corinthians 3:17)

4. ...in Jesus Christ.
 - ...in the virgin birth of Jesus. (Matthew 1:18-25, Luke 1:26-38)
 - ...Jesus died for all our sins because we cannot pay the penalty ourselves. (John 3:16, Romans 5:8, Romans 6:23, II Corinthians 5:21)
 - ...Jesus was buried, rose from the dead, went to heaven, and we look forward to His return. (I Corinthians 15:1-4, I John 2:1-2, Philippians 2:5-11, John 14:1-3, I Thessalonians 4:13-18)
5. ...each individual must decide if they will accept God's gift of forgiveness and eternal life by receiving Jesus Christ as their Lord and Savior. (John 1:12, Romans 10:9-10, Ephesians 2:8-9)
6. ...the Holy Spirit convicts, guides, lives in believers, giving them spiritual gifts and empowering them to mature spiritually. (John 16:8, 13, Romans 8:9, I Corinthians 12:7-12, Romans 8:9-16, Galatians 5:22-23, Ephesians 1:13-14)
7. ...in the Church.
 - ...Jesus is the head of the Church. (Ephesians 1:22-23, Colossians 1:18)
 - ...Jesus established the Church to be made up of all those who have received Him as their Lord and Savior. (Matthew 16:16-18, Colossians 1:18, Acts 2:40-47, Ephesians 1:19-23)
 - ...Jesus asked the Church to remember His death and resurrection by observing believer's baptism and communion. (Matthew 28:18-20, I Corinthians 11:23-26)
 - ...God calls His followers to make disciples by telling others about His gift of forgiveness and eternal life that is offered through Jesus Christ. (Ephesians 3:10, Acts 1:8, I Peter 3:15, II Corinthians 5:17-21)
8. ...in marriage.
 - ...that God has always intended marriage to be a union between one biological man and one biological woman in a faithful and monogamous sexual relationship for life. (Genesis 2:20-24, Matthew 19:4-6, I Thessalonians 4:3-8)
 - ...that any sexual intimacy outside of marriage (including adultery, living together, one night stands, homosexual relations, bisexual conduct, incest, prostitution, use of pornography, etc) is wrong, sinful and goes against God's divine plan for us. (Matthew 15:18-20, Romans 1:18-32, I Corinthians 6:9-11, Galatians 5:19-21, Leviticus 18:1-24)
 - ...because God loves each individual so much he offers redemption and restoration to all who humbly confess and forsake such sin, seeking his mercy and forgiveness through Jesus Christ. (I Corinthians 6:9-11, II Corinthians 5:17)
 - ...that no one should serve in ministry in Jesus' church if they are practicing any of the inappropriate sexual behavior listed above. (I Corinthians 5:1-5, 9-12, I Timothy 3:2, Titus 1:6)
9. ...God hears and answers prayers. (Matthew 5:7, John 14:12-14, James 4:2-3, I Peter 5:7)
10. ...God is the only One worthy of worship. (Matthew 4:10, Exodus 20:1-6)
11. ...worship is an attitude of the heart that honors God in all we do. (John 4:23-24, I Corinthians 6:19-20, I Corinthians 10:31, II Corinthians 5:15)
12. ...God created angels to serve Him and His people. (Hebrews 1:14, Psalm 34:7, Psalm 91:1-2, Matthew 18:10)
13. ...the devil and his demons are fallen angels and the enemy of God and all people. (Revelation 12:9, II Corinthians 4:4, Luke 8:12, Ephesians 6:10-18)
14. ...hell is a real place of punishment set aside for the devil and his demons, and a natural consequence for not receiving Jesus Christ as Savior. (Matthew 25:41, Revelation 20:10-15)

15. ...heaven is the place where believers will spend eternity with God. (John 3:3, John 14:1-3, I John 5:11-13, Revelation 21:1-22:5)
16. ...every individual is incredibly important to God and so every individual is also incredibly important to us. (II Peter 3:9, I Timothy 2:1-4, Ezekiel 33:11, Isaiah 30:18, John 3:16-17)

Other Doctrinal Topics:

Non Negotiable/Essential Doctrines

Sexual Morality

1. We believe God's design and intention for marriage is that it is to be between one man and one woman for a life time.
2. We believe that any sexual intimacy outside of a marriage between one man and one woman in marriage is immoral, whether heterosexual (I Thessalonians 4:3-8) or homosexual (Romans 1:18-32).
3. We don't expect people who do not know Jesus as Lord and Savior to live by kingdom standards, but do expect those who claim Christ as Savior to live in accordance with his word (I Corinthians 5:9-13).
4. We seek to show love to everyone – no matter what behavior they may be involved in. We want to accept people for who they are even if we do not approve of what they do – and we seek to point them to Jesus as Lord and Savior for their eternal salvation – and for a full and healthy life on earth.
5. In our church by-laws we have defined marriage as a legal union between one man and one woman in a monogamous relationship for life. Because of this anyone who participates in leadership at Crossroads must also agree with this definition of marriage and neither participate in nor give approval to other relationships of sexual intimacy outside of this definition.

Abortion

1. We believe that God is the author of life and that all life, even life conceived in the womb, is precious to him. Jesus himself spoke of how precious children are, and we believe all unborn children are precious in his sight.
2. We believe that from the beginning of conception that life constitutes a person – a human being – and that life is to be protected and seen as valuable.
3. We believe that to bring a pregnancy to a premature termination, or to abort a child, is to choose to take a life.
4. We not only value the life of a child in the womb, but also the life of the mother. Abortion brings “unseen wounds” to the heart, soul, spirit and emotions of women, so we encourage them to seek guidance and options other than abortion when dealing with an unplanned pregnancy.
5. We believe that even if a woman has had an abortion, God through Jesus offers forgiveness and healing, if the woman is repentant and seeks God's forgiveness and healing.

Biblical Marriage

- See # 8 above within Statement of Faith

Convictional but NOT Essential Areas

Male Leadership

IN MARRIAGE

IN THE CHURCH

Official Membership

Baptism

Flexible Doctrinal Areas

Gifts of the Spirit

Eschatology

Our Priorities: A WHOLEHEARTED COMMITMENT TO:

EVANGELISM: Do all we can to introduce people to Jesus as Savior!

- ✓ Work hard to ensure that the Crossroads family members know how to do this!
- ✓ Encourage the Crossroads family members to develop caring relationships with those who do not know Jesus so that they can share him!

SHARING LIFE:

- ✓ Encourage EVERYONE to join a “Life Group” so we share life together!
- ✓ Provide an environment where people are guided to understand where they are at spiritually, and then encourage them to take the next step closer to Jesus!

BIBLICAL TEACHING: Maintain Biblically relevant teaching in all areas of ministry!

OUTREACH:

- ✓ Be focused on our local community by actively participating in community events and by serving in our community!
- ✓ Establish partners that we will both support and serve alongside globally and locally!

Our Mission:

- **ENCOURAGE MORE AND MORE PEOPLE TO GROW SPIRITUALLY THROUGH SHEPHERDING IN** (by end of 2017)
 - ❖ **LIFEGROUPS**
 - by recruiting, training, equipping and commissioning 250 Life Group Leaders to shepherd others
 - by encouraging all to be a part of a LifeGroup so that more than 65% of adult attendees are involved
 - ❖ **MENTORING**
 - by continuing to offer one-on-one discipleship
 - by offering “New Beginners” classes multiple times each year, starting 2014
- **EXPAND OUR MINISTRY IMPACT IN THE PARKER AREA BY** (by end of 2019)
 - ❖ **SERVING**
 - quarterly offering local community service projects for our LifeGroups and overall congregation to participate
 - ❖ **MULTIPLYING**

- expanding our ministry sphere of influence through satellite campuses and/or new church plants in the surrounding area when our attendance reaches 3,000
- **EVANGELIZE THE LOST** (by end of 2019)
 - ❖ **LOCALLY**
 - maximizing the effectiveness of our local missions partners by giving generously financially and serving shoulder to shoulder with them at least twice per year via Life Groups and the overall congregation
 - ❖ **GLOBALLY**
 - intentionally increasing our international mission's partners and having our church be intimately familiar with their scope of ministry by celebrating twice per year the stories of each of our international partners in the worship service.
 - having 20% of our congregation serve outside of North America and our High School students being offered 5 international serving opportunities
 - ❖ **CONGREGATIONALLY**
 - having 1500 people go through Crossroads 101 class
 - having 400 people go through the Crossroads 401 class
- **ELIMINATE DEBT ON EXISTING FACILITY** (by end of 2022)
 - ❖ **FISCALLY**
 - by designating a set % of the budget each year to go towards principal reduction of debt
 - by establishing that at least 25% of net income at the end of the fiscal year will be applied toward the principal reduction of debt, once liquidity objectives (six months of expenses) are met
 - ❖ **COMMUNICATION**
 - celebrating changed lives and linking stories to giving in at least three venues each year (Website, Worship services, Email blast, Mailings, Social media, etc.). Sharing regularly each year the value that less debt will allow greater direct ministry funding.